Direction that moves you forward



United Way of Passaic County, Inc. 301 Main Street Paterson, NJ 07505

Dear Yvonne:

Enclosed are the original and one copy of the 2017 Exempt Organization returns, as follows...

2017 Form 990

2017 New Jersey Form CRI-300R

Attached for each tax return are filing instructions. Please follow them carefully.

You have final responsibility for these tax return(s) and therefore, you should review the return(s) carefully before signing and filing them. Our engagement to prepare your tax return(s) is subject to the terms as outlined in our tax arrangement letter that is enclosed or which has previously been provided.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return(s) or any other matters.

Very truly yours,

Marqus White Certified Public Accountant



www.saxllp.com

То: _	Sax LLP E-File Adminis	strator	From:
_	SaxLLP		Date:
Fax: _	877-281-8712		Number of pages, including cover sheet
Tel: _	973-472-6250		
Reply to	:		
Tel: 973-472-6250 Tel		551 Madison Tel: 212-66 Fax: 877-28	
Important N	Message: The information contained i	n this facsimile m	essage is legally privileged and confidential information intended only for the

Important Message: The information contained in this facsimile message is legally privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or copy of this facsimile is strictly prohibited. If you have received this facsimile in error, please immediately notify us at one of the above office numbers and return the original message to us at the above address via the United States Postal Service.

Message:

Form	887	'9-	E	0

IRS e-file Signature Authorization for an Exempt Organization

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

, 2017, and ending

Department of the Treasury Internal Revenue Service

20

Name of exempt organization

Employer identification number

UNITED WAY OF PASSAIC COUNTY, INC.

22-6070498

Name and title of officer YVONNE ZUIDEMA CEO

Part I Type of Return and Return Information (Whole Dollars Only)

For calendar year 2017, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	536,613.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X I authorize SAX LLP	to enter my PIN	11471
ERO firm name		Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within th is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.	•	
Officer's signature Date Date		
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros		
I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (Mel <i>e-file</i> Providers for Business Returns.	•	
ERO's signature MARQUS WHITE Date 208	/07/18	
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	So	

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2017

Prepared For:

United Way of Passaic County, Inc. 301 Main Street Paterson, NJ 07505

Prepared By:

Sax LLP 855 Valley Road Clifton, NJ 07013

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by November 15, 2018.

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Form	990

Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2018 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 22, 275. 29, 374. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -3, 084. -185, 659. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 839, 509. 536, 613. 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 90, 760. 2, 900. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 321, 961. 444, 162. 16a Professional fundraising fees (Part IX, column (D), line 25) 76, 321. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 489, 721. 287, 587. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902, 442. 734, 649. 19 Revenue less expenses. Subtract line 18 from line 12 -62, 933. -198, 036. Beginning of Current Year End of Year 20, 20, 44, 00, 50.	AF	or th	e 2017 calendar year, or tax year beginning and	ending				
UNITED WAY OF PASSAIC COUNTY, INC. 22-6070498 Intervent Doing business as Room/suite E Telephone number Intervent 301 MAIN STREET 973-279-8900 Intervent State or province, country, and ZIP or foreign postal code G crearereceipts 798,771. Intervent SAME AS C ABOVE H(a) Is this a group return for subordinates? Ves X No Intervent SAME AS C ABOVE H(b) Area aluscontante since. Ves X No I Tax exempt status: I 501(c)(3) 91(c) (.) < (insert no.)	B c a	heck if pplicab	le: C Name of organization		D Employer identific	cation number		
Doing Dusiness as		Addre	UNITED WAY OF PASSAIC COUNTY, INC.					
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Image of the second			Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
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pending SAME AS C ABOVE I Tax-exempt status; X 501(c)(3) 501(c)(.) (insert no.) 4947(a)(1) or 507 J website: UNITEDEWAYPASSAIC.ORG H(b) Are all subordinates included? Yes No K Form of organization: X Corporation Tust Association Other L year of formation: 1955 M State of legal domicile: NJ Part I Summary 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE UNITED WAY OF PASSAIC COUNTY IS TO IMPROVE THE LIVES OF PEOPLE IN PASSAIC COUNTY 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 7 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of volunteers (estimate if necessary) 6 457 7 a Total unrelated business revenue from Form 990-T, line 34 7b 0. 0. 9 Program service revenue (Part VIII, olumn (A), lines 3, 4, and 7d) 22, 2, 75. 29, 374. 10 Investment income (P		return	PATERSON, NO 07505		H(a) Is this a group re			
SAME AS C ABOVE H(b) As abordinates include? Yes No I Tax-exempt status: X 501(c)(3) 501(c)(1) (insert no.) 4947(a)(1) or 527 J Website: UNITEDWAYPASSAIC.ORG If "No," attach a list. (see instructions) K Form of organization: X Corporation Trust Association Other ▶ L Year of formation: 1955 M State of legal domicile:NJ Part I Summary I Briefly describe the organization's mission or most significant activities: THE MISSION OF THE UNITED WAY OF PASSAIC COUNTY IS TO IMPROVE THE LIVES OF PEOPLE IN PASSAIC COUNTY 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of undependent voting members of the governing body (Part VI, line 1a) 3 7 4 Number of individuals employed in calendar year 2017 (Part V, line 2a) 5 13 6 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 6 4557 7 a Total number of individuals employed in calendar year 2017 (Part V, line 2a) 6 4557 7 a Total numelated business taxable income from Form 990-T, line 34 Prior Year Current Year		tiòn			for subordinates	? Yes X No		
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8 Contributions and grants (Part VIII, line 1h) 820,318. 692,898. 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 22,275. 29,374. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -3,084. -185,659. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1·3) 90,760. 2,900. 13 Grants and similar amounts paid (Part IX, column (A), lines 1·3) 90,760. 2,900. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10) 321,961. 444,162. 16a Professional fundraising fees (Part IX, column (D), line 25) 76,321. 1489,721. 287,587. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 902,4422. 734,649. 18 Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25) 902,4422. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -622,933. -198,036.						Current Year		
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6	8	Contributions and grants (Part VIII, line 1h)		820,318.			
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	nue	9	Program service revenue (Part VIII, line 2g)			0.		
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			-		
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 90,760. 2,900. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 321,961. 444,162. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 76,321. 489,721. 287,587. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 902,442. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.	£	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					
14 Benefits paid to or for members (Part IX, column (A), line 4) 0.00. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 321,961.444,162. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0.00. 16a Professional fundraising expenses (Part IX, column (D), line 25) 76,321. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 489,721.287,587. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902,442.734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933198,036.		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			•		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 321,961. 444,162. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 76,321. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 489,721. 287,587. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902,442. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)					
16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) > 76, 321. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 489, 721. 287, 587. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902, 442. 734, 649. 19 Revenue less expenses. Subtract line 18 from line 12 -62, 933. -198, 036.		14	Benefits paid to or for members (Part IX, column (A), line 4)		-	-		
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902,442. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.	es	15						
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902,442. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.	en se	16a			0.	0.		
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 902,442. 734,649. 19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.	ğ	b			400 501			
19 Revenue less expenses. Subtract line 18 from line 12 -62,933. -198,036.	ш	''						
Deginning of Current YearEnd of YearSee 20Total assets (Part X, line 16)2,338,512.2,044,058.			Revenue less expenses. Subtract line 18 from line 12			•		
호의 20 Iotal assets (Part X, line 16) 2, 338, 512 · 2, 044, 058 ·	ts or							
	Sset	20				2,044,058. 220,511.		
21 Total liabilities (Part X, line 26) 473,708. 220,511. 22 Net assets or fund balances. Subtract line 21 from line 20 1,864,804. 1,823,547.	et A	21	· · · · · · · · · · · · · · · · · · ·			1,823,547.		
考示 22 Net assets or fund balances. Subtract line 21 from line 20	خند				1,004,004.	1,023,34/.		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>YVONNE ZUIDEMA, CEO</u> Type or print name and title	Date						
Paid	Print/Type preparer's name Certified Print MARQUS WHITE MABUL/S WI	Date Check PTIN if self-employed P00053187						
Preparer	Firm's name SAX LLP Clutton, NJ 07013-2	83 Firm's EIN ► 81-2950760						
Use Only	Firm's address 🖕 855 VALLEY ROAD							
	CLIFTON, NJ 07013	Phone no. 973 - 472 - 6250						
May the I	RS discuss this return with the preparer shown above? (see instructi	ons) X Yes No						
732001 11-2	732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2017)							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2017) UNITED WAY OF PASSAIC COUNTY, INC. 22-6070498 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	UNITED WAY OF PASSAIC COUNTY IMPROVES THE LIVES OF PEOPLE IN PASSAIC
	COUNTY BY MOBILIZING THE CARING POWER OF OUR COMMUNITY. WE ACCOMPLISH
	THIS BY MOBILIZING CARING INDIVIDUALS AND CORPORATIONS TO GIVE,
	ADVOCATE, AND VOLUNTEER FOR OUR CAUSE IN PASSAIC COUNTY. WE IMPROVE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
-	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$553,874. including grants of \$2,900.) (Revenue \$)
Ha	FINANCIAL EMPOWERMENT EDUCATION HEALTH: UNITED WAY OF PASSAIC COUNTY
	SERVES AS THE COMMUNITY'S CONVENER AND FACILITATOR TO ADDRESS MAJOR
	COMMUNITY CONCERNS, SPECIFICALLY IN THE AREAS OF EDUCATION, FINANCIAL
	STABILITY AND HEALTH & NUTRITION. COMMUNITY IMPACT IN EDUCATION
	FOCUSES ON HELPING CHILDREN SUCCEED IN SCHOOL AND GRADUATE. IN
	FINANCIAL STABILITY, UNITED WAY HELPS LOW-INCOME FAMILIES TO EARN MORE,
	SAVE MORE, AND DO MORE WITH SERVICES LIKE FINANCIAL EDUCATION AND
	INCOME TAX ASSISTANCE. COMMUNITY IMPACT IN HEALTH & NUTRITION INCLUDES
	A COMMUNITY ASSESSMENT OF HUNGER IN PASSAIC COUNTY. COMMUNITY IMPACT
	PROGRAM GRANTS FUND AFTER-SCHOOL PROGRAMS, EMERGENCY FOOD PROGRAMS, AND
	DISASTER ASSISTANCE.
4b	(Code:) (Expenses \$45,326. including grants of \$) (Revenue \$)
	GIFTS IN KIND: UNITED WAY RECEIVES IN-KIND DONATIONS OF PRODUCTS FROM
	PARTNER CORPORATIONS. UNITED WAY RECORDS AND MANAGES THIS INVENTORY;
	AND IDENTIFIES NON-PROFIT ORGANIZATIONS IN THE COMMUNITY THAT CAN USE
	THESE DONATIONS IN THE FURTHERANCE OF THEIR MISSIONS. UNITED WAY COORDINATES DISTRIBUTION OF GIFTS IN KIND PRODUCTS TO SCREENED AND
	SELECTED NON-PROFIT ORGANIZATIONS.
	SELECTED NON-PROFIL ORGANIZATIONS:
4c	(Code:) (Expenses \$9, 531. including grants of \$) (Revenue \$)
	VOLUNTEER MANAGEMENT AND INFORMATION & REFERRAL: UNITED WAY MOBILIZES
	THE CARING POWER OF THE COMMUNITY BY INSPIRING AND CONNECTING CARING
	INDIVIDUALS TO VOLUNTEER WITHIN OUR COMMUNITY IMPACT WORK. VOLUNTEERS
	ASSIST WITH COLLECTING AND DISTRIBUTING DONATED ITEMS TO INDIVIDUALS IN
	NEED, INCLUDING HOLIDAY TOYS AND GIFTS; FOOD; BACKPACKS AND SCHOOL
	SUPPLIES; AND CLOTHING. IN ADDITION, UNITED WAY PROVIDES GRANT FUNDING
	TO DELIVER 211 TELEPHONE INFORMATION AND REFERRAL SERVICE IN PASSAIC
	COUNTY.
<u> </u>	
4d	Other program services (Describe in Schedule O.)
4.0	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 608,731.
40	Total program service expenses ► 608,731. Form 990 (2017)
70000	

Form	990	(2017)

 Form 990 (2017)
 UNITED WAY OF PASSAIC COUNTY, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4.45	х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	л	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	- 22	<u> </u>
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	114		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х

Form **990** (2017)

Form 990 (2					PASSAIC	COUNTY,	INC.	
Part IV Checklist of Required Schedules (continued)								

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	1

Form **990** (2017)

Form	990 (2017) UNITED WAY OF PASSAIC COUNTY, INC.		22-6070	498	P	Page 5
Pa						
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	14		100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re		ole gaming			
Ŭ	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			10		
24	filed for the calendar year ending with or within the year covered by this return	2a	13			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
D.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions			20		
30		,		3a		x
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule</i>			3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ty over a	55		<u> </u>
Ha	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		x
h	If "Yes," enter the name of the foreign country:	ccour		Ha		
D.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		te (FRAR)			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		x
				50 50		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did th			50		<u> </u>
Ua				6a		x
h	any contributions that were not tax deductible as charitable contributions?			Ua		<u> </u>
U			giits	6b		
7	Organizations that may receive deductible contributions under section 170(c).			00		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vicos r	rovidad to the povor?	70	Х	
				7a 7b	X	<u> </u>
			virad	70	<u></u>	├──
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7.		x
لم	to file Form 8282?	7d		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year		+0	70		x
-	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					<u> </u>
g b	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h		<u> </u>
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			711		
0				8		
9	sponsoring organization have excess business holdings at any time during the year?			0		
	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		<u> </u>
b 10	Section 501(c)(7) organizations. Enter:			อม		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:					
a		11a				
b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	110				
D.	amounts due or received from them.)	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
d	Note. See the instructions for additional information the organization must report on Schedule O.			100		
h						
b	Enter the amount of reserves the organization is required to maintain by the states in which the	13b				
~	organization is licensed to issue qualified health plans	130 13c				
	Enter the amount of reserves on hand		1	140		x
	Did the organization receive any payments for indoor tanning services during the tax year?			14a 14b		+ <u>*</u>
<u>u</u>	<u>in restant interation in Contraction in Schedule</u>	τU.		140		L

Form	990	(2017)
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	Form	990	(2017)
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UNITED WAY OF PASSAIC COUNTY, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X

						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		7			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv other				
-	officer, director, trustee, or key employee?				2		х
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision		-		
-	of officers, directors, or trustees, or key employees to a management company or other person?				3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		Х
6	Did the organization have members or stockholders?			e		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?			7	a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st						
	persons other than the governing body?			7	b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?	-	-	8	а	Х	
b	Each committee with authority to act on behalf of the governing body?			8	b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10	Da		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			10	Db		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	1.	1a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
						X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12	2b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe			.,	
	in Schedule O how this was done	•••••			2c	X	
13	Did the organization have a written whistleblower policy?				3	X X	
14	Did the organization have a written document retention and destruction policy?			1	4	^	
15	Did the process for determining compensation of the following persons include a review and approva	i by inc	dependent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				-	v	
	The organization's CEO, Executive Director, or top management official				5a	X	
U	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				b	<u> </u>	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a				
100	taxable entity during the year?			10	6a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat						
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	-				
	exempt status with respect to such arrangements?			16	3b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright NJ$						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T	(Section	on 501(c)(3)s only)	availa	able		
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	in Scł	nedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		,	d fina	anci	al	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records: 🕨 🔄				
	YVONNE ZUIDEMA - 973-279-8900						
	301 MAIN STREET, PATERSON, NJ 07505						

Form 990 (2017) UNITED WA									22-6070	498 Page 7
Part VII Compensation of Officers, E Employees, and Independer				s, k	(ey	En	plo	oyees, Highest Co	mpensated	
Check if Schedule O contains a resp				in t	his l	Part	VII			
Section A. Officers, Directors, Trustees, Key								ed Employees		·····
1a Complete this table for all persons required to			-					• •	with or within the orgai	nization's tax year.
 List all of the organization's current officer Enter -0- in columns (D), (E), and (F) if no compens List all of the organization's current key en List the organization's five current highest of able compensation (Box 5 of Form W-2 and/or Bo List all of the organization's former officers reportable compensation from the organization a List all of the organization's former director more than \$10,000 of reportable compensation fn List persons in the following order: individual trus and former such persons. 	sation was paid opployees, if any oppensated en- oppensated en- oppensated en- oppensated oppensate of any related oppensate o	d. mple)99-l es, a orga tha zatic rs; ir	ee insoyee MISC and h aniza t recon ar nstitu	struc s (of D) of nighe ation ceive nd ar utior	ctior ther mo est c is. ed, in ny re nal ti	ns fo thar re th comp n the elate ruste	r def an \$ pens cap d org ees; o	finition of "key employe officer, director, trustee 100,000 from the organ ated employees who re pacity as a former direct ganizations. officers; key employees	e." e, or key employee) wh nization and any relate eceived more than \$10 tor or trustee of the org s; highest compensated	o received report- d organizations. 0,000 of ganization,
Check this box if neither the organization n	or any related of (B)	orga	Iniza			npen	sate	(D)	(E)	(F)
Name and Title	Average hours per week	box	(do not check more than one box, unless person is both an officer and a director/trustee)		eck more than one s person is both an			Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) REV. GEORGE RILEY	1.00									
CHAIR		Х		Х				0.	0.	0.
(2) FAYTH LITKE HOLT, PHR	1.00									

	line)	Individ	Institut	Officer	Key em	Highes employ	Former			organizations
(1) REV. GEORGE RILEY	1.00									
CHAIR		х		х				0.	0.	0.
(2) FAYTH LITKE HOLT, PHR	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) DR. STEVEN M. ROSE	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) THE HONORABLE KEN MORRIS, JR.	1.00									
DIRECTOR		Х						0.	0.	0.
(5) MIKE RUIZ	1.00									
DIRECTOR		Х						0.	0.	0.
(6) STEVEN GERBER	1.00									
DIRECTOR		Х						0.	0.	0.
(7) ROBERT PETRILLO	1.00									
DIRECTOR		Х						0.	0.	0.
(8) YVONNE ZUIDEMA	40.00									
CEO				Х				100,949.	0.	34,596.
		-								

22-6070498

Form 990 (2017) UNITED WA	Y OF PA	ss	AI	С	со	UN	ТΫ	, INC.	22-60)704	198	Pa	ge 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,			ghes	t C	ompensated Employee	s (continued)				
(A)	(B) Average			(C Posi		1		(D)	(E)			(F)	
Name and title	hours per			heck ı	more	than o s both		Reportable compensation	Reportable compensation	n		imateo ount o	
	week					r/trust		from	from related			other	
	(list any	ector						the	organizations		•	ensat	
	hours for related	or dir	ee			ated		organization	(W-2/1099-MIS	6C)		m the	
	organizations	rustee	al trust		/ee	mpens		(W-2/1099-MISC)			•	nizatio relate	
	below	Individual trustee or director	In stit utio nal tru stee	er	Key employee	Highest compensated employee	ıer					nizatio	
	line)	Indiv	Instit	Officer	Key e	High empl	Former						
		1											
		1											
		1											
1b Sub-total								100,949.		0.	34	,59	6.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								100,949.		0.	34	,59	6.
2 Total number of individuals (including but ne	ot limited to th	ose	liste	d ab	ove) who	o re	eceived more than \$100,	000 of reportable	•			
compensation from the organization													1
										ſ		Yes	No
3 Did the organization list any former officer,	•			-	•			•			-		v
line 1a? If "Yes," complete Schedule J for su										····	3	-	X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150			-						-		4		х
5 Did any person listed on line 1a receive or a										····			
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors						•							
1 Complete this table for your five highest cor	npensated ind	lepe	ndei	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fror	n	
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith c	or wit	hin	the organization's tax y	ear.				
(A) Name and business	addraaa			_				(B)	omioco	~	(C) ompen:		
	auuress	NC	ONE	5			_	Description of s	ervices	0	ompen	Salion	
							T						
		-+ "			LLA -				una the are				
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	•	ut IIn	niteo	1 10 1	tnos C		led	above) who received me	bre than				

	n 990 (j			PASSAIC	COUNTY, IN	NC.	22-6070	498 Page 9
Pa	rt VII	Statement of Reven	ue					
		Check if Schedule O conta	ains a response	or note to any lin				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ស ស	1 a	Federated campaigns	1a	376,858.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
, G		Fundraising events		7,844.				
àifts ar A		Related organizations						
s, G		Government grants (contributi						
tion r Si	f	All other contributions, gifts, grant	ts, and					
ibut		similar amounts not included abov	/e 1f	308,196.				
d C		Noncash contributions included in lines						
an	h	Total. Add lines 1a-1f			692,898.			
				Business Code				
ice	2 a							
ervi	b							
n S /eni	c							
Program Service Revenue	d							
roç	e	All other presson convice reve						
-		All other program service reve Total. Add lines 2a-2f		-				
	3	Investment income (including						
	U	other similar amounts)			40,011.			40,011.
	4	Income from investment of tax						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	10,490.					
		Less: rental expenses	0.					
		Rental income or (loss)	10,490.					
	d	Net rental income or (loss)		🕨	10,490.			10,490.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	32,568.					
	b	Less: cost or other basis	40.005					
		and sales expenses	43,205.					
		Gain or (loss)	-10,637.		10 (27			10 627
		Net gain or (loss)		🕨	-10,637.			-10,637.
ne	8 a	Gross income from fundraising						
/en		including \$ 7,8						
Rev		contributions reported on line		0.				
Other Revenue	h	Part IV, line 18 Less: direct expenses		6 9 5 9				
đ		Net income or (loss) from fund		► • • • • • • • • • • • • • • • • • • •	-6,358.			-6,358.
		Gross income from gaming ac						.,
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam		►				
		Gross sales of inventory, less	returns					
		and allowances		22,804.				
		Less: cost of goods sold		212,595.				
	С	Net income or (loss) from sales			-189,791.	-189,791.		
		Miscellaneous Revenue	e	Business Code				
	11 a							
	b							
	c	<u></u>						
		All other revenue						
		Total. Add lines 11a-11d			536 612	-189,791.	0.	33 506
	12	Total revenue. See instructions.		🕨	.CT0,0CC	<u> </u>	U •	33,506.

UNITED WAY OF PASSAIC COUNTY, Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in t (A)	his Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,900.	2,900.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	105 544		00 554	26 126
	trustees, and key employees	135,544.	70,664.	28,774.	36,106
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	0.00 0.00	0.4.0 0.7.6	4 000	15 660
7	Other salaries and wages	262,627.	242,076.	4,889.	15,662
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	00.00	01 050		
9	Other employee benefits	27,567.	21,050.	2,568. 1,716.	3,949 2,639
0	Payroll taxes	18,424.	14,069.	1,716.	2,639
1	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				110
2	Advertising and promotion	744.	558.	73.	113
3	Office expenses	56,284.	43,863.	4,876.	7,545
4	Information technology				
15	Royalties	20.005	06 400	1 840	0.000
6	Occupancy	30,925.	26,480.	1,749.	2,696
17	Travel	10,038.	9,742.	117.	179
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0 800	0.001	1.00	0.00
9	Conferences, conventions, and meetings	2,790.	2,361.	169.	260
20					
21	Payments to affiliates		4 01 5		014
22	Depreciation, depletion, and amortization	5,559.	4,215.	530.	814
3	Insurance	5,804.	4,210.	628.	966
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	107,049.	106,240.	319.	490
b	CONSULTING AND PROFESSS	34,233.	31,838.	944.	1,451
с	MISCELLANEOUS	24,012.	20,655.	1,323.	2,034
d	DUES	10,149.	7,810.	922.	1,417
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	734,649.	608,731.	49,597.	76,321
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

INC.

Check here

if following SOP 98-2 (ASC 958-720)

UNITED WAY OF PASSAIC COUNTY, INC.	UNITED	WAY	\mathbf{OF}	PASSAIC	COUNTY,	INC
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22-6070498 Page 11

		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			222,941.	1	89,502.
	2	Savings and temporary cash investments			82,684.	2	20,917.
	3	Pledges and grants receivable, net			676,554.	3	424,427.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ted em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sections	on 501	(c)(9) voluntary			
st		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
◄	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			22,472.	9	2,200.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		59,453.	00 462		15 000
		Less: accumulated depreciation		43,620.	20,463.	10c	15,833.
	11	Investments - publicly traded securities			000 205	11	1 126 200
	12	Investments - other securities. See Part IV, line 1			992,305.	12	1,136,280.
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			201 002	14	
	15	Other assets. See Part IV, line 11			321,093.	15	354,899.
	16	Total assets. Add lines 1 through 15 (must equa			2,338,512.	16	2,044,058.
	17	Accounts payable and accrued expenses		I	60,633.	17	2,500.
	18	Grants payable			302,607.	18	170,882.
	19	Deferred revenue			502,007.	19	1/0,002.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee				22	
Lia	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrela				23	
	23	Unsecured notes and loans payable to unrelated		F		23	
	25	Other liabilities (including federal income tax, pay				27	
	20	parties, and other liabilities not included on lines					
		Schedule D			110,468.	25	47,129.
	26	Total liabilities. Add lines 17 through 25			473,708.	26	47,129. 220,511.
		Organizations that follow SFAS 117 (ASC 958)	, checl	k here 🕨 🗴 and			·
ú		complete lines 27 through 29, and lines 33 and					
jce.	27	Unrestricted net assets			1,239,754.	27	1,183,320.
alar	28	Temporarily restricted net assets			317,515.	28	298,886.
d B	29				307,535.	29	341,341.
Fund Balances		Organizations that do not follow SFAS 117 (As	SC 958), check here 🕨 🗌			
orF		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or eq	uipmer	it fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated inc				32	
Z	33	Total net assets or fund balances		L	1,864,804.	33	1,823,547.
	34	Total liabilities and net assets/fund balances			2,338,512.	34	2,044,058.

2,044,058. Form **990** (2017)

Part X Balance Sheet

Form	000	(2017
Form	990	(2017

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 1 Total revenue (must equal Part VII, column (A), line 12) 2 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 -198, 036. 4 1, 864, 804. 5 156, 779. 6 0 7 6 7 6 9 0. 10 1, 864, 804. 5 156, 779. 6 0 7 6 7 6 9 0. 10 Net assets or fund balances (explain in Schedule 0) 9 0. 10 1, 823, 547. Part XII X Yes No 11 1, 823, 547. Part XII X 11 Accounting method used to prepare the Form 990: Cash 12 Accounting method used to prepare the Form 990: Cash 14 Accounting method used to prepare the form 990: Cash	Form	1 990 (2017) UNITED WAY OF PASSAIC COUNTY, INC.	22-607	0498	Pag	_{ge} 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 536, 613. 2 Total expenses (must equal Part IX, column (A), line 25) 2 734, 649. 3 Revenue less expenses. Subtract line 2 from line 1 3 -198, 036. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1, 864, 804. 5 Its of the relates expenses. 6	Pa	rt XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 2 734, 649. 3 Revenue less expenses. Subtract line 2 from line 1 3 -198, 036. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1, 864, 804. 5 Net unrealized gains (losses) on investments 5 156, 779. 6 Donated services and use of facilities 7 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1, 823, 547. Yest No Check if Schedule 0 contains a response or note to any line in this Part XII X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Za X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed o		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 2 734, 649. 3 Revenue less expenses. Subtract line 2 from line 1 3 -198, 036. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1, 864, 804. 5 Net unrealized gains (losses) on investments 5 156, 779. 6 Donated services and use of facilities 7 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1, 823, 547. Yest No Check if Schedule 0 contains a response or note to any line in this Part XII X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Za X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed o						
3 -198,036. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,864,804. 5 156,779. 6 6 0 6 6 7 8 7 8 9 0.ther changes in net assets or fund balances (explain in Schedule 0) 9 0.ther changes in net assets or fund balances (explain in Schedule 0) 9 0.ther changes in net assets or fund balances (explain in Schedule 0) 1,823,547. Part XII Financial Statements and Reporting X X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the form 990: Cash X Accrual	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1,864,804. 5 Net unrealized gains (losses) on investments 5 156,779. 6 Donated services and use of facilities 6 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1 1,823,547. Part XII Financial Statements and Reporting X X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Za X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. Doth consolidated and separate basis. Za X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Doth consolidated and separate basis. Za X	2	Total expenses (must equal Part IX, column (A), line 25)				
5 Net unrealized gains (losses) on investments 5 156,779. 6 0 6 7 Investment expenses 7 8 7 7 9 0.1 9 0.1 9 0.1 10 1,823,547. Part XII Financial Statements and Reporting 0 0.1 11 Accounting method used to prepare the Form 990: Cash 12 Accounting method used to prepare the Form 990: Cash 13 Accounting method used to prepare the Form 990: Cash 14 Accounting method used to prepare the Form 990: Cash 15 Both consolidated basis, or both: Yes 16 Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: 17 Yes, to ka box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b 15 Were the organization's financial statements audited by an independent accountant? 2b 16 'Yes, 'to kine 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, rev	3		-			
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0. 10 It assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 1,823,547. Part XIII Financial Statements and Reporting X X Check if Schedule O contains a response or note to any line in this Part XII X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 Accounting financial statements compiled or reviewed by an independent accountant? 2a X X 1 Frees, "check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X X 1 Frees, "check a box below to i	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 1, 823, 547. Part XII Financial Statements and Reporting X X Yes Check if Schedule O contains a response or note to any line in this Part XII X X Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the form 990: Cash X Accrual Other Za X 16 "Yes," check a box below to indicate whether the financial	5	Net unrealized gains (losses) on investments	5	156	, 7'	<u>79.</u>
8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 1,823,547. Part XII Financial Statements and Reporting X X X Check if Schedule O contains a response or note to any line in this Part XII X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? Yes No 1 Accounting method used to prepare the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis. Dother 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Dotsolidated basis. Dotsolidated basis. 2b X b Were the organization's financial statements audited by an independent accountant? Zb X I If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Both consolidated and separate basis	6	Donated services and use of facilities	6			
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b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3a		0			37
or audits, explain why in Schedule O and describe any steps taken to undergo such audits				3a		<u> </u>
	b					
		or audits, explain why in Schedule O and describe any steps taken to undergo such audits				

Form **990** (2017)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2017
Open to Public Inspection

Name of	of the	organizati	on
		0	

Nam	Name of the organization Employer identification number										
	UNITED WAY OF PASSAIC COUNTY, INC.								2-6070498		
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	omplete thi	is part.) Se	e instructions	i.			
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12. c	heck only	one box.)					
1	Ŭ.	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	\square	A school described in secti					~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				
3		A hospital or a cooperative					i)				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
-		city, and state:		ijanotion min a noopital	accombed				the neophar e name,		
5		· · ·	or the benefit of a col	llege or university owned	l or operat	ed by a do	vernmental u	nit describe	ad in		
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
~		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
6	X		-						and the state of the state of the		
'	Δ	An organization that norma	•	ntial part of its support if	rom a gove	ernmental	unit or from tr	ie general p	Dublic described in		
~		section 170(b)(1)(A)(vi). (C									
8		A community trust describe			-						
9		An agricultural research org				-		-	-		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or		
		university:									
10		An organization that norma									
		activities related to its exem							-		
		income and unrelated busir		(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	fter June 30, 1975.		
		See section 509(a)(2). (Cor									
11		An organization organized a									
12		An organization organized a	-	•	-			•			
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section a	509(a)(2).	See section !	509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving		
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	ipporting		
		organization. You must c	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organizatio	n(s), by hav	ring		
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	d with,		
		its supported organization	n(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.				
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	ation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	veness		
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	v .				
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type	I, Type III			
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.					
f	Ente	er the number of supported o	organizations								
g		vide the following information	about the supporte	d organization(s).							
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	inization listed ng document?	(v) Amount of	2	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)		
Tota	I										

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF PASSAIC COUNTY, INC. 22-6070 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1124343.	819,612.	873,833.	820,318.	692,898.	4331004.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1124343.	819,612.	873,833.	820,318.	692,898.	4331004.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						44,868.
	Public support. Subtract line 5 from line 4.						4286136.
	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	1124343.	819,612.	873,833.	820,318.	692,898.	4331004.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	22 104		67 476	40 041		
	and income from similar sources	32,104.	58,285.	67,476.	48,941.	50,501.	257,307.
	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.) Total support. Add lines 7 through 10						4588311.
	Gross receipts from related activities,		200			12	3,125.
	First five years. If the Form 990 is for	•	,	t fourth or fifth to			5,125.
	organization, check this box and stop	-			•		
	tion C. Computation of Publi						
14	Public support percentage for 2017 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	93.41 %
	Public support percentage from 2016					15	94.15 %
	33 1/3% support test - 2017. If the o					ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2016. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check thi	is box and stop h	ere. Explain in Pa	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- 2016. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF PASSAIC COUNTY, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	7 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
6	the organization without charge Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		() 0040	(1) 001 (() 0015	()) 0010	() 0047	
	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	' (f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>		L		<u> </u>	<u> </u>
14	First five years. If the Form 990 is for	•					
<u> </u>	check this box and stop here						
	ction C. Computation of Publi	• •	•				
	Public support percentage for 2017 (li			olumn (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves					1 1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19a	1 33 1/3% support tests - 2017. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and li	ine 17 is not
h	more than 33 1/3%, check this box ar 33 1/3% support tests - 2016. If the						►
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
<u> </u>				,			····· F

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF PASSAIC COUNTY, INC. Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	0		
2	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (0) did the examination's supported examinations have a	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	uctions		
2	Activities Test. Answer (a) and (b) below.	4010115)	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	Зb		

Schedule A (Form 990 or 990-EZ) 2017

Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	nizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions.						
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.				
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
с	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions)	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	tion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting orga	anization (see			

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF PASSAIC COUNTY, INC.

instructions).

Schedule A (Form 990 or 990-EZ) 2017

22-6070498 Page 6

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF PASSAIC COUNTY, INC.

T ai	Type in Non-Functionally integrated 509	allo supporting Orga	(continued)	1
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	[1	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-EZ) 2017	UNITED WAY	OF F	PASSAIC	COUNTY,	INC.	22-6070498 Page
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. Provide the 2, 3b, 3c, 4b, 4c, 5a, ines 2 and 3; Part IV,	e explanat 6, 9a, 9b Section E	tions required , 9c, 11a, 11I E, lines 1c, 2a	l by Part II, line o, and 11c; Parl , 2b, 3a, and 3b	10; Part II, line 1 IV, Section B, li ; Part V, line 1;	7a or 17b; Part III, line 12; ines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

2017

Internal Revenue Service		
Name of the organizat	Employer identification number	
	UNITED WAY OF PASSAIC COUNTY, INC.	22-6070498
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	on is covered by the General Rule or a Special Rule .	
	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Speci	
General Rule		
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to any one contributor. Complete Parts I and II. See instructions for determining a contrib	
Special Rules		
sections 509(a any one contril	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sup (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, putor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the HEZ, line 1. Complete Parts I and II.	16a, or 16b, and that received from

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number

22-6070498

UNITED WAY OF PASSAIC COUNTY, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	COSTCO 80 S. RIVER ST. HACKENSACK, NJ 07601	\$14,977.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ENTERPRISE HOLDINGS 1550 ROUTE 23 NORTH WAYNE, NJ 07470	\$ <u>56,906.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	UPS 1655 VALLEY ROAD WAYNE, NJ 07470	\$133,438.	PersonXPayrollXNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PASSAIC COUNTY COMMUNITY COLLEGE ONE COLLEGE BOULEVARD PATERSON, NJ 07505-1179	\$130,850.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES PO BOX 729 TRENTON, NJ 08625	\$ <u>37,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	ROBERT WOOD JOHNSON FOUNDATION PO BOX 2316 PRINCETON, NJ 08543	\$45,925.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

Pag	ie	2

Employer identification number

22-6070498

UNITED WAY OF PASSAIC COUNTY, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JOHNSON & JOHNSON 199 GRADVIEW ROAD SKILLMAN, NJ 08558	\$ <u>19,571.</u>	PersonXPayrollXNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	PUBLIC EMPLOYEE CHARITABLE CAMPAIGN PO BOX 566 ALLENTOWN, NJ 08501	\$ <u>19,730.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	COUNTY OF PASSAIC 401 GRAND STREET PATERSON, NJ 07505	\$ <u>25,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	WELLS FARGO 51 JOHN F. KENNEDY PARKWAY SHORT HILLS, NJ 07078	\$26,076.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	PASSAIC COUNTY COUNCIL FOR YOUNG CHILDREN 301 MAIN STREET PATERSON, NJ 07505	\$ <u>33,750.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	MACY'S 32 OLD SLIP, 24TH FLOOR NEW YORK, NY 10005	\$ <u>100,599.</u>	Person X Payroll X Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number

22 - 6070498

UNITED WAY OF PASSAIC COUNTY, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Property (see instructions). Use duplicate copies of Part II i	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

ame of orga	nization		Employer identification number
NITED	WAY OF PASSAIC COUNTY	. INC.	22-6070498
Part III	Exclusively religious, charitable, etc., cont	ributions to organizations described	I in section 501(c)(7), (8), or (10) that total more than \$1,000 for
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	, charitable, etc., contributions of \$1,000 o	r less for the year. (Enter this info. once.) *
a) No.			(m -
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
· ·			
-		(a) T uranafan af ai	
		(e) Transfer of gi	nt
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
:			
		(-) T urneferreferrefer	
		(e) Transfer of gi	int
	Transferee's name, address, a	Relationship of transferor to transferee	
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		e) Transfer of gi	ift
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
		(e) Transfer of gi	ift
	Turneling		Delationship of heavy for the state
\vdash	Transferee's name, address, a	na ZIP + 4	Relationship of transferor to transferee
.			

SCHEDULE D)
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Department of the Treasury

(Form 9	90)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection			
Nam	e of the organization				Employer identification nu				
	UNITED WAY OF PA		22-6070498						
Par	t I Organizations Maintaining Donor Adv	vise	d Funds or Other Similar Funds	or Ac	counts.	Complete if th	ne		
	organization answered "Yes" on Form 990, Part	IV, lir	ne 6.						
			(a) Donor advised funds	()	5) Funds ar	nd other accou	ints		
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor adviso	rs in	writing that the assets held in donor advise	ed fund	s				
	are the organization's property, subject to the organizat	ion's	exclusive legal control?			Yes	No		
6	Did the organization inform all grantees, donors, and do	onor a	advisors in writing that grant funds can be u	used or	nly				
	for charitable purposes and not for the benefit of the do				•				
D						Yes	No		
Par				Part IV,	line 7.				
1	Purpose(s) of conservation easements held by the organ								
	Preservation of land for public use (e.g., recreation	n or e			•				
	Protection of natural habitat		Preservation of a cert	ified his	storic struct	ure			
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a	quali	fied conservation contribution in the form of	of a con I					
	day of the tax year.					at the End of th	ie Tax Year		
-	Total number of conservation easements				2a	-			
b				r	2b				
	Number of conservation easements on a certified histor				2c				
d	Number of conservation easements included in (c) acqu								
•	listed in the National Register				2d				
3	Number of conservation easements modified, transferre	ea, re	leased, extinguished, or terminated by the	organiz	ation durin	g the tax			
	year								
4 5	Number of states where property subject to conservation Does the organization have a written policy regarding the								
5	violations, and enforcement of the conservation easeme	•				Yes	No		
6	Staff and volunteer hours devoted to monitoring, inspec								
Ŭ		, surig	nanaling of violations, and officiality const	orvation	reasement	o during the ye	Jul		
7	Amount of expenses incurred in monitoring, inspecting,	hand	dling of violations, and enforcing conservat	ion eas	ements dur	ring the year			
•	► \$	nan		ion cas		ing the year			
8	Does each conservation easement reported on line 2(d)	abov	ve satisfy the requirements of section 170/r	n)(4)(B)(i)				
-	and section 170(h)(4)(B)(ii)?		, , , , , , , , , , , , , , , , , , , ,		,	Yes	No		
9	In Part XIII, describe how the organization reports conse						nd		
	include, if applicable, the text of the footnote to the orga		•			-			
	conservation easements.					Ū			
Par	t III Organizations Maintaining Collection	ns o	f Art, Historical Treasures, or Otl	her Si	milar As	sets.			
	Complete if the organization answered "Yes" on	Form	n 990, Part IV, line 8.						
1a	If the organization elected, as permitted under SFAS 11	6 (AS	SC 958), not to report in its revenue statem	ent and	l balance sl	heet works of a	art,		
	historical treasures, or other similar assets held for public	ic ex	hibition, education, or research in furtheran	nce of p	ublic servic	e, provide, in	Part XIII,		
	the text of the footnote to its financial statements that d	lescr	ibes these items.						
b	If the organization elected, as permitted under SFAS 11	6 (AS	SC 958), to report in its revenue statement	and ba	ance sheet	works of art,	historical		
	treasures, or other similar assets held for public exhibition	on, e	ducation, or research in furtherance of pub	lic serv	ice, provide	e the following	amounts		
	relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1				▶ \$				
	···· · · · · · · · · · · · · · · · · ·				▶ \$				
2	If the organization received or held works of art, historic	al tre	asures, or other similar assets for financial	gain, p	rovide				
	the following amounts required to be reported under SF	AS 1	16 (ASC 958) relating to these items:						
а	Revenue included on Form 990, Part VIII, line 1				▶ \$				

а	Revenue included on Form 990,	Part VIII, line 1	

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

\$ ►

0-09-17

Sche		WAY OF PAS						22-60			, 2
Par	t III Organizations Maintaining C	collections of Ar	t, Hist	orical Trea	asures, o	r Other	Simila	r Assets	(contin	iued)	
3	Using the organization's acquisition, access	ion, and other record	s, checł	any of the fo	ollowing that	t are a sig	nificant u	se of its c	ollection	items	
	(check all that apply):										
а	Public exhibition	c	1 🗌	Loan or exch	nange progra	ams					
b	Scholarly research	e	•	Other							
с	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how th	ney further th	e organizatio	on's exem	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, hi	storical treas	ures, or othe	er similar :	assets		_		
_	to be sold to raise funds rather than to be m								Yes	N	lo
Par	t IV Escrow and Custodial Arran		ete if the	e organizatior	n answered	"Yes" on	Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod		•						-		
	on Form 990, Part X?							L	Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing	able:							
									Amount	č	
	Beginning balance										
	Additions during the year										
e	Distributions during the year										
t Or	Ending balance						1f				
	Did the organization include an amount on F						ty?	L	Yes		lo
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete	if the organization an	sworod	"Ves" on For	m 990 Part	Mart All	 ∩		<u></u>		
		(a) Current year		Prior year	(c) Two yea			/ears back		years bac	
1a	Beginning of year balance			noi yeai		IS DOCK		Cars Dack		ycars bac	<u>n</u>
h	Contributions										
c	Net investment earnings, gains, and losses										
b	Grants or scholarships										
e	Other expenditures for facilities										
Ū	and programs										
f	Administrative expenses										_
g	End of year balance										_
2	Provide the estimated percentage of the cur		e (line 1)	a. column (a))	held as:	I					
а	Board designated or quasi-endowment	•	%	5 , (),							
b	Permanent endowment	%									
с	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held an	d administe	red for the	e organiza	ation	_		
	by:									Yes N	o
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment f	funds.							
Par	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	ed "Yes" on Form 990), Part I\	/, line 11a. Se	ee Form 990), Part X, I	ine 10.				
	Description of property	(a) Cost or o basis (investr		(b) Cost basis (ccumulate preciation	ed	(d) Bool	k value	
1a	Land										
	Buildings										
	Leasehold improvements				1,804.		6,8		4	4,937	
	Equipment				0,644.		20,23			432	
	Other			2	7,005.		16,54	41.		0,464	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. colur	nn (B), line 10)c.)				15	5,833	•

Schedule D (Form 990) 2017

	OF PASSAIC CO	OUNTY, INC.	22-6070498 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	ation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	1 1 2 6 . 0 0 0		
(A) MUTUAL FUNDS	1,136,280	• END-OF-YEA	R MARKET VALUE
<u>(B)</u>			
<u>(C)</u>			
(D)			
(E)(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,136,280	•	
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11c. See Form 990, Part	: X, line 13.
(a) Description of investment	(b) Book value		ation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		_	
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV lin	e 11d See Form 990 Part	X line 15
	Description		(b) Book value
	NDS HELD BY C	DTHERS	341,341.
(2) SECURITY DEPOSITS			13,558.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		▶ 354,899.
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11e or 11f. See Form 99	0. Part X. line 25.
I. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DESIGNATIONS PAYABLE		47,129.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,	47,129.	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

	edule D (Form 990) 2017 UNITED WAY OF PASSAIC COUN	,			5070498 Page 4				
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per Re	turn.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	•			768,360.				
1	Total revenue, gains, and other support per audited financial statements	1	700,300.						
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		156 770						
а	J		<u>156,779.</u> 79,100.	-					
b		-							
с	Recoveries of prior year grants								
d		2d	6,358.		040 000				
е				2e	242,237.				
3	Subtract line 2e from line 1			3	526,123.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b								
b	Other (Describe in Part XIII.)	4b	10,490.						
с	Add lines 4a and 4b	4c	10,490.						
		5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)							
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>)			5	536,613.				
5 Pa		ents With	Expenses per F	-					
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	Expenses per F	-).				
5 Ра 1	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.)</i>	ents With	Expenses per F	-					
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With	Expenses per F	Return).				
1	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	ents With	Expenses per F	Return).				
1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With	Expenses per F	Return).				
1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Prior year adjustments	ents With 	Expenses per F	Return).				
1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	ents With 	Expenses per F	Return).				
1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F 79,100. 6,358.	Return	n. 809,617. 85,458.				
1 2 a b c	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per F 79,100. 6,358.	1	809,617.				
1 2 b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F 79,100. 6,358.	1 2e	n. 809,617. 85,458.				
1 2 b c d e 3	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) Total Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	ents With	Expenses per F 79,100. 6,358.	1 2e	n. 809,617. 85,458.				
1 2 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part IVIII, line 7b	ents With 2a 2b 2c 2d 4a	Expenses per F 79,100. 6,358.	1 2e	n. 809,617. 85,458.				
1 2 3 4 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	Expenses per F 79,100. 6,358. 10,490.	1 2e	n. <u>809,617.</u> <u>85,458.</u> 724,159. 10,490.				
1 2 d e 3 4 b c 5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F 79,100. 6,358. 10,490.	1 2e 3	809,617. 85,458. 724,159.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE	ORG	ANIZ	ATI	ON	IS	A NO	ON-PF	OF	ІТ С	ORPO	ORAT:	CON,	EXEMP	T FR	ОМ	FEDE	RAL	IN	COME	
TAXE	ES U	NDER	SE	CTI	ON	501	(C)(3)	OF	THE	INTI	ERNA	L REVE	NUE	сор	E AN	DН	AS	BEEN	
																				_
	DDIE	TED	AS	AN	URG		LATIC		THAT	. 12	NOT	AP	RIVATE	FOU	NDA	TION		DER		
SECT	FION	509	(A	.).																

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS IN ACCORDANCE WITH

THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) GUIDANCE ON ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN

NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL

STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

Schedule D (Form 990) 2017 UNITED WAY OF PASSAIC COUNTY, INC. Part XIII Supplemental Information (continued)	22-6070498 Page 5
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENTS EXPENSE	6 9 5 9
	.,
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL INCOME	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENTS EXPENSE	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL INCOME	10,490.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

22 - 6070498

OMB No. 1545-0047

UNITED WAY OF PASSAIC COUNTY, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIVES BY FOCUSING ON THE BUILDING BLOCKS OF A GOOD LIFE: GETTING A GOOD

EDUCATION, ADOPTING A HEALTHY LIFESTYLE AND HAVING ACCESS TO

HEALTHCARE, AND EARNING ENOUGH INCOME TO SUPPORT ONESELF AND FAMILY.

BY HELPING PEOPLE TO BE HEALTHY, EDUCATED AND FINANCIALLY SELF

SUFFICIENT, WE KNOW WE ARE ADDRESSING THE ROOT CAUSES OF MANY OF THE

MOST CRITICAL SOCIAL PROBLEMS IN OUR COMMUNITY, AND THIS ULTIMATELY

IMPROVES THE LIVES OF EVERYONE IN PASSAIC COUNTY.

FORM 990, PART VI, SECTION A, LINE 6:

THE UWPC HAS MEMBERS WHICH ARE NOMINATED AND APPROVED BY THE BOARD TO

PARTICIPATE IN THE GOVERNANCE OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS ARE NOMINATED AND APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FORM 990 IS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY TO

REVIEW AND MAKE CHANGES BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

UWPC PROVIDES FOR THE DISCLOSURE IN THEIR CODE OF ETHICS:

- INVOLVEMENT WITH ANY CURRENT OR POTENTIAL UNITED WAY VENDOR, GRANTEE OR

Schedule O (Form 990 or 990-EZ) (2017) Page 2										
Name of the organization		WAY OF	PASSAIC	COUNTY,	INC.		Employer identification 22-60704			
COMPETING ORG	ANIZATIC	N MUST	BE DISC	LOSED TO	UNITED	WAYS BC	DARD OF DIRE	CTORS.		

- A SELF DISCLOSURE FORM MUST BE COMPLETED, ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

UNITED WAY OF PASSAIC COUNTY REVIEWS COMPARABILITY DATA AND SUGGESTED

GUIDELINES FROM UNITED WAY OF AMERICA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST AND THROUGH GUIDESTAR.

FORM 990, PART XI, QUESTION 2C

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN

INDEPENDENT ACCOUNTANT.

THE ORGANIZATION DID NOT CHANGE THE REVIEW OR OVERSIGHT PROCESS FROM

THE PRIOR YEAR.

(Rev. January 2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyi	ng number
Type of print	Name of exempt organization or other filer, see ins	structions.		Employe	r identificatio	n number (EIN) or
print	UNITED WAY OF PASSAIC COU	NTY, IN	Ċ.		22-60	70498
File by the due date f filing your return. See	Number, street, and room or suite no. If a P.O. box 301 MATN STREET			Social se	curity numb	er (SSN)
instruction		a foreign addı	ress, see instructions.			
Enter th	e Return Code for the return that this application is for	(file a separat	e application for each return)			
Applica	tion	Return	Application			Return
ls For		Code	Is For			Code
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 9	90-BL	02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 9	90-PF	04	Form 5227			10
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 9	90-T (trust other than above)	06	Form 8870			12
 If the If thi box 1 I for 	phone No. ► <u>973-279-8900</u> e organization does not have an office or place of busin s is for a Group Return, enter the organization's four di . If it is for part of the group, check this box ► request an automatic 6-month extension of time until or the organization named above. The extension is for t . X calendar year <u>2017</u> or tax year beginning	git Group Exe and atta <u>NOVEN</u> he organizatio	mption Number (GEN) ch a list with the names and EINs of IBER 15, 2018 , to file	f this is fo all memb	r the whole o ers the exter	group, check this nsion is for.
2 If	the tax year entered in line 1 is for less than 12 months	s, check reaso	on: Initial return	Final retur	'n	
[Change in accounting period					
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 47	20, or 6069, e	enter the tentative tax, less any			
<u>n</u>	onrefundable credits. See instructions.			3a	\$	0.
b If	this application is for Forms 990-PF, 990-T, 4720, or 60	069, enter any	refundable credits and			
e	stimated tax payments made. Include any prior year ov	erpayment all	owed as a credit.	3b	\$	0.
с В	alance due. Subtract line 3b from line 3a. Include your	r payment with	n this form, if required,			
b	y using EFTPS (Electronic Federal Tax Payment Syster	n). See instruc	ctions.	3c	\$	0.
Caution instruct	n: If you are going to make an electronic funds withdravions. For Privacy Act and Paperwork Reduction Act Notice			153-EO an		9-EO for payment 3868 (Rev. 1-2017)

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to page size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "PageScalling" selection box in the Adobe "Print" dialog.

STATE COPY

TAX RETURN FILING INSTRUCTIONS

NEW JERSEY FORM CRI-300R

FOR THE YEAR ENDING

December 31, 2017

Prepared For:

United Way of Passaic County, Inc. 301 Main Street Paterson, NJ 07505

Prepared By:

Sax LLP 855 Valley Road Clifton, NJ 07013

Amount of Tax:

No payment is required.

Make Check Payable To:

Not applicable

Mail Tax Return To:

The New Jersey Form Form CRI-300R should be filed via the web at: https://njconsumeraffairs.state.nj.us/sign-in/

Return Must Be Mailed On Or Before:

December 31, 2018

Special Instructions:

RETURN MUST BE FILED ONLINE. This form cannot be paper filed - this copy is for informational purposes only.

Form CRI-300R Long-Form Renewal Registration/Verification Statement

(Revised April 2008)

All questions must be answered.

Pursuant to the New Jersey Charitable Registration and Investigation Act (also known as "the C.R.I. Act" (N.J.S.A. 45:17A-18 et seq.), and prior to operating or commencing solicitation activity in the State, a charitable organization unless exempted from registration requirements (or qualified to file a Short-Form Registration Statement, CRI-200) shall file a Long-Form Initial Registration Statement, CRI-150-I. Charities submitting their annual long-form renewal registration must use Form CRI-300R. Please see the checklist at the end of this form for a discussion of fees, financial statements, documents to be attached, and other requirements for registration.

12/31/2017

Change of Address

X No

Yes

1. This statement contains t	he facts and financial in	formation for the fiscal year ending: 12	<u>/31/2017</u> i day year
2. Federal ID Number (EIN)	22-6070498	2a. N.J. Charities Registration Number: 0	он 0111400

3.	Full legal name of the registering organization:	UNITED	WAY	OF	PASSAIC	COUNTY,	INC.	
	In care of: (if necessary, otherwise leave this line b	lank)						

4. Mailing Address: 301 MAIN STREET, PATERSON, NJ 07505

NOTE: If "in care of," a postal, private or rural delivery mail box number is used, the street address of the charity must be given below.

5. The principal street address of the registering organization			
X Same as Mailing Address	Street Address	City	State ZIP Code

6. Does the organization have any offices in New Jersey in addition to the one listed above? If "Yes," attach a list giving the street address and telephone number of each office in New Jersey.

6a. If the street address listed above is not where the organization's official records are kept, or if the organization does not maintain an office in New Jersey, indicate the name, full address, phone and fax number of the person having custody of the organization's records, and to whom correspondence should be addressed. YVONNE ZUIDEMA 301 MAIN STREET, PATERSON, NJ

	Contact person		Street address	City	State ZIP Code
	Telephone number (include area code)		Fax number (include area c	ode)	
7.	Organization's contact information: 973 - 279 - 8900 Telephone number (include area code)		<u>973-</u>	279–0059 Fax number (include area co	de)
	YVONNEZ@UNITEDWAYPA		UNIT	EDWAYPASSAIC	
8.	E-mail add	ress		G	Ö PY
	X Nonprofit corporation	Eoundation	Individual Other (Specify	1	Sax LLP Society Public Accountants
				Clifton, FILING CO	NJ 07015-2489 PY INCLUDED THE FEDERAL BETHEN

9.	Where and when was the organization legally established? Date: 07/14/1955 State: NJ
	As required by the C.R.I. Act (N.J.S.A. 45:17A-24c(1)), attach to this registration a copy of the organization's bylaws and instrument of organization (that is, the organization's charter, articles of incorporation or organization, agreement of association, instrument of trust, or constitution) only if the document has been issued or amended during the fiscal year being reported.
10.	Does the organization solicit funds under any name or names other than as indicated on line 3 of this form? Yes X No If "Yes," indicate all of the other names used:
11.	Does the organization intend to solicit contributions from the general public?
12.	Is the organization authorized by any other state or jurisdiction to solicit contributions? Yes X No If "Yes," please provide a list of those states or jurisdictions, below or on a separate sheet of paper.
13.	Does the organization have affiliates which share the contributions or other revenue it raised in New Jersey? Yes X No If "Yes," provide a separate listing of those affiliates indicating the name, street address and telephone number for each one.
14.	What is the charitable purpose or purposes for which the organization was formed? If necessary, attach a separate statement to this registration. UNITED WAY OF PASSAIC COUNTY IMPROVES THE LIVES OF PEOPLE IN PASSAIC
	COUNTY BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.
	SEE ATTACHED FORM 990, PAGE 2 PART III.
14a.	What are the specific programs and charitable purposes for which contributions are used? For each program, state whether it already exists or is planned. Only major program categories need be listed. If necessary, attach a separate statement to this registrationSEE ATTACHED FORM 990, PAGE 2, PART III.
15.	Does the organization use an independent paid fund-raiser or fund-raising counsel? Yes X No If "Yes," please attach to this registration a list of paid fund-raiser(s) or fund-raising counsel(s), including their full address, telephone number, fax number, registration number in New Jersey, and a contact person's name.
15a.	Does the independent paid fund-raiser or fund-raising counsel have custody, control or access to the organization's funds?
16.	Has the organization permitted a charitable sales promotion to be conducted on its behalf by a commercial co-venturer during the fiscal year- end being reported? Yes X No If "Yes," please explain:
17.	Has the Internal Revenue Service (I.R.S.) determined that the organization is tax exempt under code 501(c)(3)? X Yes No a. If "No," has an application been filed which is still pending? If so, please attach a copy of the I.R.S. 1023 form filed. Yes X No b. Has a tax exemption been granted under another I.R.S. code? Yes X No If "Yes," advise which one:
	 c. Has an I.R.S. tax exemption been refused, changed or revoked? If an exemption has been refused, changed or revoked, attach to this registration a copy of the I.R.S. determination letter of notification and provide a detailed explanation of the circumstances on a separate sheet of paper.

18.	Has the organization ever had its authority to conduct charitable activities denied, suspended, or revoked in any jurisdiction or has the organization ever entered into any voluntary agreement of discontinuance with any governmental entity? Yes X No If "Yes," attach to this registration a copy of the denial, suspension, revocation or voluntary agreement of discontinuance. If the document does not explain the reasons for the denial, suspension or revocation, attach to this registration an explanation on a separate sheet of paper.
19.	Has the organization voluntarily entered into an assurance of voluntary compliance or similar order or agreement (including, but not limited to, a settlement of an administrative investigation or proceeding, with or without an admission of liability) with any jurisdiction, state or federal agency or officer? Yes X No If "Yes," please attach to this registration the relevant document.
20.	Has the organization or any of its present officers, directors, executive personnel or trustees ever been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions, or are such proceedings pending in this or any other jurisdiction? Yes X No If "Yes," attach to this registration photocopies of any and all written documentation (such as a court order, administrative order, judgment, formal notice, written assurance or other document) which show the final disposition of the matter.
21.	Has the organization or any of its present officers, directors, trustees or principal salaried executive staff employees ever been convicted of any criminal offense committed in connection with the performance of activities regulated under this act or any criminal or civil offense involving untruthfulness or dishonesty or any criminal offense relating adversely to the registrant's fitness to perform activities regulated by this Act? A plea of guilty, non vult, nolo contendere or any similar disposition of alleged criminal activity shall be deemed a conviction.
22.	Has the organization or any of its officers, directors, trustees or principal salaried executive staff employees been adjudged liable in any administrative or civil action involving theft, fraud, or deceptive business practices? For purposes of this question a judgment of liability in an administrative or civil action shall include, but is not limited to, any finding or admission that the individual engaged in an unlawful practice in relation to the solicitation of contributions or the administration of charitable assets. If "Yes," identify the individual(s) below and attach to this registration a copy of any order, judgment or other documents indicating the final disposition of the matter.
23.	Provide the following information for each officer, director, trustee and the five most-highly compensated executive staff employees:

	Name	Business address	(include area code)	Title	Salary
SEE	STATEMENT	1			

CRI-300R Long-Form Registration Renewal Financial Statement

Note: If the financial value of a line item = 0, place a zero in the space provided.

Diagon	report all figures		not NET
FIEASE	recon an noures	ו ההנוחמו או	

Full legal name and street address of the organization			
Full legal name: UNITED WAY OF PASSAIC COUNTY, INC.			
Fiscal year-end being reported: $\frac{12/31/2017}{\text{month day year}}$ Federal ID Number (EIN) $\frac{22-601}{1000}$	70498		
Mailing address: 301 MAIN STREET, PATERSON, NJ 07505	Ott.	01-1-	705 05 15
Mailing Address P.O. Box Number or Suite Street address of the registering organization:	City	State	ZIP Code
Street Address	City	State	ZIP Code
New Jersey Charities Registration number: CH 0111400	00 Telephone number	-	79–8900 le area code)

Attach to this registration the most recent Internal Revenue Service Form 990 and Schedule A (990), if the organization has filed those forms. Attach a copy if the organization's annual financial report included an audited financial statement, or if the organization received gross revenue in excess of \$500,000. **Note:** If the organization received gross revenue of less than \$500,000, the financial reports must be certified by the organization's president or other authorized officer of the organization's board.

In lieu of completing the CRI-300R Financial Statement pages, attached please find a copy of the I.R.S. 990 filing for the fiscal year-end indicated above.

A. Receipts

Line A1a. Direct Public Support received from the following sources:

	(1)	Direct mail	0.
	(2)	Telephone solicitation	0
	(3)	Commercial co-venture	<u> </u>
	(4)	Gross receipts from fund-raising events	
	(5)	Canisters, counter cards, door to door etc	
	(6)	Corporations and other businesses	
	(7)	Foundations and trusts	100 100
	(8)	Donated land, buildings, property, equipment	
		and materials	0.
	(9)	Legacies and bequests	<u> </u>
	(10)	Membership dues solely resulting from	
		solicitations	0.
	(11)	Other support (specify)	0.
Line A1b.	Total Dire	ect Public Support (add lines A1a(1) through A1a(11))	196,040.
Line A1c.	Indirect F	Public Support received from the following sources:	
	(1)	Federated fund-raising organization	376,858.
	(2)	From an affiliated organization	0.
	(3)	From another fund-raising organization	<u> </u>
Line A1d.	Total Indi	irect Public Support (add lines A1c(1) thru A1c(3))	376,858.
Line A1e.	Total Gro	oss Contributions (add lines A1b and A1d)	572,898.

	Government grants including purchase of service contracts (specify agency)	
	a	120,000.
	b	0.
	C	0.
	d	
Line A2e	Total Government Grants (add lines 2a thru 2d)	120,000.
Line A3.	Other Support	
	a. Bona fide membership	0.
	b. Program service revenue	0.
	c. Professional services rendered by volunteers	0.
	d. Miscellaneous income (specify) SEE STATEMENT 3	-156,285.
Line A3e	Total Other Support (add the total of lines A3a thru A3d)	-156,285.
Line A4.	Total Gross Revenue (add lines A1e, A2e and A3e)	536,613.
B. Expense:	5	
Line B1.	Program expenses	608,731.
Line D0	Management and general expenses	10 507
Line B2.		49,597.
Line B2. Line B3.		
	Fund-raising expenses	76,321.
Line B3.		76,321.
Line B3. Line B4.	Fund-raising expenses	76,321.
Line B3. Line B4. Line B5.	Fund-raising expenses	76,321. 0. 734,649.
Line B3. Line B4. Line B5.	Fund-raising expenses	76,321. 0. 734,649.
Line B3. Line B4. Line B5. C. Excess o For the fisca	Fund-raising expenses	76,321. 0. 734,649. -198,036.
Line B3. Line B4. Line B5. C. Excess o For the fisca	Fund-raising expenses	76,321. 0. 734,649. -198,036. 1,864,804.

Please Note: The amount of Gross Contributions (line A1e on this form) determines the registration fee which must be paid and the form which should be used. July 2006 revisions to the Charities Registration Act now require all charities to pay a registration fee, including charities whose Gross Contributions are less than \$10,000. Further information for charity registrants may be found on our Web site: http://www.njconsumeraffairs.gov/ocp/charities.htm.

Long-Form Renewal Registration Statement Form CRI-300RC Confidential Information

Organization's Name: UNITED WAY OF PASSAIC COUNTY, INC.
N.J. Charities Registration Number: CH-0111400 -00 Federal ID Number (EIN) 22-6070498
Fiscal Year-End being reported: 12/31/2017
24. Are any of the organization's officers, directors, trustees or the five most-highly compensated employees related by blood, marriage or adoption to:
 a. each other? b. any officers, agents or employees of any fund-raising counsel or independent paid fund-raiser under contract to the organization? Yes X No
 c. any chief executive, employee, any other employee of the organization with a direct financial interest in the transaction, or any partner, proprietor, director, officer, trustee, or to any shareholder of the organization with more than two (2) percent interest in any supplier or vendor providing goods or services to the organization? d. If you answered "Yes," to questions 24a, b, or c, please provide a statement explaining these relationships.
25. Do any of the organization's officers, directors, trustees or the five most-highly compensated employees have a financial interest in any activities engaged in by a fund-raising counsel or independent paid fund-raiser under contract to the organization, or any supplier or vendor providing goods or services to the organization? Yes X No If "Yes," please detail these relationships below or on a separate sheet of paper, and provide the name, business address and telephone number of all interested parties.
We understand that this registration is being issued at the discretion of the Division of Consumer Affairs and agree that employees of the Division may inspect the records in the possession of this organization in order to ascertain compliance with the statute and all pertinent regulations. We also understand that we may be required to provide additional information if requested.
We hereby certify that the above information and the attached financial schedule(s) and statement(s) are true. We are aware that if any of the above statements are willfully false, we are subject to punishment.
SignatureName <u>YVONNE_ZUIDEMA</u> Title <u>CEO</u> Date
Sax LLP Certified Public Accountants Signature <u>855 Valley Read</u> Name Title Date CHifton, NJ 07013-2488
FILING COPY/INGLINGED DIFigned by two (2) authorized officers of the organization, including the chief financial officer. REQUIRED FEDERAL RETURN

Note: Form CRI-300RC must be filed with Form CRI-300R.

FORM CRI-300R	LIST OF OFFICERS, DIRECTORS, TRUSTEES AND FIVE MOST HIGHLY PAID EMPLOYEES	STATEMENT 1
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
YVONNE ZUIDEMA	CEO	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
100,949.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
REV. GEORGE RILEY	CHAIR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
FAYTH LITKE HOLT, PH	R VICE CHAIR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
DR. STEVEN M. ROSE	TREASURER	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		

UNITED WAY OF PASSAIC COUNTY, INC.		22-6070498
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
THE HONORABLE KEN MORRIS, JR.	DIRECTOR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE 	TELEPHONE NO.
MIKE RUIZ	DIRECTOR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
STEVEN GERBER	DIRECTOR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		
NAME OF INDIVIDUAL	TITLE	TELEPHONE NO.
ROBERT PETRILLO	DIRECTOR	973-279-8900
ADDRESS		
301 MAIN STREET PATERSON, NJ 07505		
SALARY		
0.		

UNITED WAY OF PASSAIC COUNT	FY, INC.	22-6070498
FORM CRI-300 OTHER CHANGE	ES IN NET ASSETS OR FUND BALANCES	STATEMENT 2
DESCRIPTION		AMOUNT
NET UNREALIZED GAINS (LOSSI	156,779.	
TOTAL INCLUDED ON FORM CRI-	-300, PAGE 5, LINE D2	156,779.
FORM CRI-300	MISCELLANEOUS INCOME	STATEMENT 3
DESCRIPTION		AMOUNT
INVESTMENT INCOME RENTAL INCOME GAIN/LOSS ON SALE OF ASSET GAIN/LOSS FROM SALE OF INVE DIRECT EXPENSES FOR FUNDRA	40,011. 10,490. -10,637. -189,791. -6,358.	

TOTAL INCLUDED ON FORM CRI-300, PAGE 5, LINE A3D

-156,285.

Financial Statements

Years Ended December 31, 2017 and 2016

United Way of Passaic County

Financial Statements

Years Ended December 31, 2017 and 2016

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Independent Auditor's Report

Board of Directors United Way of Passaic County [a Non-Profit Organization]

Report on the Financial Statements

We have audited the accompanying financial statements of the United Way of Passaic County [a Non-Profit Organization], which comprise the statements of financial position as of December 31, 2017 and 2016, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the United Way of Passaic County as of December 31, 2017 and 2016, and the results of its operations and its cash flow for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Board of Directors United Way of Passaic County [a Non-Profit Organization] Page 2

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated July 17, 2018 on our consideration of United Way of Passaic County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering United Way of Passaic County's internal control over financial reporting and compliance.

SayLLP

Clifton, New Jersey July 17, 2018

Statements of Financial Position

	December 31,			
	2017	2016		
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$ 110,419	\$ 305,625		
Investments	1,136,280	992,305		
Pledges receivable, net of allowance				
for uncollectible pledges of \$16,782 and \$51,363 for				
2017 and 2016, respectively	302,785	370,302		
Grants receivable	121,642	306,252		
Prepaid expenses and other current assets	2,200	22,472		
Total current assets	1,673,326	1,996,956		
PROPERTY AND EQUIPMENT, NET	15,833	20,463		
OTHER ASSETS				
Security deposits	13,558	13,558		
Beneficial interest in funds held by others	341,341	307,535		
Total other assets	354,899	321,093		
TOTAL ASSETS	\$ 2,044,058	\$ 2,338,512		
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued expenses	\$ 2,500	\$ 60,633		
Deferred revenue	170,882	302,607		
Grants and designations payable	47,129	110,468		
Total current liabilities	220,511	473,708		
NET ASSETS				
Unrestricted	1,183,320	1,239,754		
Temporarily restricted	298,886	317,515		
Permanently restricted	341,341	307,535		
Total net assets	1,823,547	1,864,804		
TOTAL LIABILITIES AND NET ASSETS	\$ 2,044,058	\$ 2,338,512		

See Independent Auditor's Report and Notes to Financial Statements.

Statements of Activities and Changes in Net Assets

		Temporarily	Permanently			Temporarily	er 31, 2016 Permanently	
	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total
REVENUES AND SUPPORT								
Campaign contributions	\$ 77,972	\$ 298,886	\$-	\$ 376,858	\$ 103,970	\$ 317,515	\$-	\$ 421,485
Private, state, and local government grants	188,030	-	-	188,030	213,693	-	-	213,693
Thrift shop sales, including subsidized rents	142,804	-	-	142,804	84,073	-	-	84,073
Less thrift shop operating costs	(212,595)	-	-	(212,595)	(88,573)	-	-	(88,573)
Gifts in kind	79,266	-	-	79,266	118,157	-	-	118,157
Investment income	152,347	-	33,806	186,153	53,474	-	6,085	59,559
Special events	7,844			7,844	22,610			22,610
Total revenues and support	435,668	298,886	33,806	768,360	507,404	317,515	6,085	831,004
NET ASSETS RELEASED FROM RESTRICTIONS								
Satisfaction of purpose restrictions	317,515	(317,515)			368,070	(368,070)		
PROGRAM SERVICE EXPENSES								
Program services								
Gifts in kind	49,797	-	-	49,797	126,065	-	-	126,065
Volunteer management and information and referral	10,471	-	-	10,471	17,086	-	-	17,086
Financial empowerment, education, and health	607,007	-	-	607,007	568,292	-	-	568,292
Total program services	667,275	-	-	667,275	711,443	-	-	711,443
SUPPORT SERVICE EXPENSES								
Management and general	56,062	-	-	56,062	62,566	-	-	62,566
Fundraising	86,280	-	-	86,280	82,644	-		82,644
Total support services	142,342			142,342	145,210		-	145,210
Total functional expenses	809,617			809,617	856,653			856,653
Increase (decrease) in net assets	(56,434)	(18,629)	33,806	(41,257)	18,821	(50,555)	6,085	(25,649)
NET ASSETS, beginning of year	1,239,754	317,515	307,535	1,864,804	1,220,933	368,070	301,450	1,890,453
NET ASSETS, end of year	\$ 1,183,320	\$ 298,886	\$ 341,341	\$ 1,823,547	\$ 1,239,754	\$ 317,515	\$ 307,535	\$ 1,864,804

Statement of Functional Expenses

Year Ended December 31, 2017

	Program Service Expenses				Support Service Expenses										
		Gifts in Kind	Manag Inforr	olunteer gement and mation and Referral	Emp Ed	inancial powerment, ducation, nd Health	Total Program Service xpenses		agement General	Fur	ndraising		Total Support Services		Total unctional xpenses
Salaries and wages	\$	17,801	\$	3,746	\$	291,193	\$ 312,740	\$	20,031	\$	30,804	\$	50,835	\$	363,575
Employee benefits and payroll taxes	Ť	3,807	•	801	•	30,511	35,119		4,284		6,588	•	10,872	Ŧ	45,991
Consulting and professional services		1,326		279		48,740	50,345		1,493		2,295		3,788		54,133
Rent		6,057		1,274		54,982	62,313		6,816		10,506		17,322		79,635
Special events expenses		500		, 105		4,324	4,929		563		866		1,429		6,358
Transportation		104		22		9,616	9,742		117		179		296		10,038
Office expenses		4,360		917		38,586	43,863		4,876		7,545		12,421		56,284
Insurance		512		108		3,590	4,210		628		966		1,594		5,804
Training and conferences		150		32		2,179	2,361		169		260		429		2,790
Advertising		65		14		479	558		73		113		186		744
Dues		819		172		6,819	7,810		922		1,417		2,339		10,149
Miscellaneous		1,175		247		19,233	20,655		1,323		2,034		3,357		24,012
Scholarship		254		53		1,868	2,175		286		439		725		2,900
Program expenses		12,397		2,609		91,234	106,240		13,951		21,454		35,405		141,645
Total functional expenses before															
depreciation and amortization		49,327		10,379		603,354	663,060		55,532		85,466		140,998		804,058
Depreciation and amortization		470		92		3,653	 4,215		530		814		1,344		5,559
Total functional expenses	\$	49,797	\$	10,471	\$	607,007	\$ 667,275	\$	56,062	\$	86,280	\$	142,342	\$	809,617

Statement of Functional Expenses

Year Ended December 31, 2016

	Program Service Expenses				Sup			
	Gifts in Kind	Volunteer Management and Information and Referral	Financial Empowerment, Education, and Health	Total Program Service Expenses	Management and General	Fundraising	Total Support Services	Total Functional Expenses
Salaries and wages	\$ 20,742	\$ 4,070	\$ 161,131	\$ 185,943	\$ 23,341	\$ 35,894	\$ 59,235	\$ 245,178
Employee benefits and payroll taxes	6,496	1,275	50,462	58,233	7,310	11,241	18,551	76,784
Consulting and professional services	8,189	1,607	63,611	73,407	9,214	14,170	23,384	96,791
Rent	3,760	738	29,205	33,703	4,230	6,506	10,736	44,439
Special events expenses	1,111	218	8,631	9,960	1,250	1,923	3,173	13,133
Telephone	593	116	4,604	5,313	667	1,025	1,692	7,005
Transportation	202	40	1,568	1,810	227	349	576	2,386
Repairs and maintenance	2,247	441	17,453	20,141	2,528	3,888	6,416	26,557
Office expenses	945	185	7,338	8,468	1,063	1,635	2,698	11,166
Insurance	441	86	3,423	3,950	496	763	1,259	5,209
Training and conferences	245	48	1,902	2,195	275	424	699	2,894
Advertising	285	56	2,214	2,555	321	493	814	3,369
Dues	-	-	-	-	10,464	-	10,464	10,464
Subscription and publications	227	45	1,763	2,035	255	393	648	2,683
Miscellaneous	214	42	1,663	1,919	241	370	611	2,530
Campaign	-	-	-	-	-	2,518	2,518	2,518
Scholarship	-	-	3,000	3,000	-	-	-	3,000
Distribution of donated items	79,760	-	-	79,760	-	-	-	79,760
Program expenses	-	-	205,602	205,602	-	-	-	205,602
Agency grants	-	8,000	-	8,000	-	-	-	8,000
Total functional expenses before								
depreciation and amortization	125,457	16,967	563,570	705,994	61,882	81,592	143,474	849,468
Depreciation and amortization	608	119	4,722	5,449	684	1,052	1,736	7,185
Total functional expenses	\$ 126,065	\$ 17,086	\$ 568,292	\$ 711,443	\$ 62,566	\$ 82,644	\$ 145,210	\$ 856,653

Statements of Cash Flows

	Years Ended December 31,				
		2017		2016	
CASH FLOWS PROVIDED BY (USED FOR) OPERATING ACTIVITIES					
(Decrease) in net assets	\$	(41,257)	\$	(25,649)	
Adjustments to reconcile decrease in					
net assets to net cash provided by (used for)					
operating activities					
Net unrealized and realized loss on investments		(146,142)		(14,583)	
Depreciation and amortization		5,559		7,185	
(Increase) decrease in assets					
Pledges receivable		67,517		(1,304)	
Grants receivable		184,610		(239,738)	
Prepaid expenses and other current assets		20,272		(11,108)	
Increase (decrease) in liabilities					
Accounts payable and accrued expenses		(58,133)		(7,706)	
Deferred revenue		(131,725)		259,307	
Grants and designations payable		(63,339)		(73,461)	
		(162,638)		(107,057)	
CASH FLOWS PROVIDED BY (USED FOR) INVESTING ACTIVITIES					
Purchase of property and equipment		(929)		(15,603)	
Proceeds from sale of securities		194,246		117,208	
Purchase of investments		(225,885)		(162,615)	
		(32,568)		(61,010)	
Net (decrease) in cash and cash equivalents		(195,206)		(168,067)	
CASH AND CASH EQUIVALENTS, beginning of year		305,625		473,692	
CASH AND CASH EQUIVALENTS, end of year	\$	110,419	\$	305,625	

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies

a. Nature of Organization

The United Way of Passaic County ("UWPC" or the "Organization") is a not-for-profit organization incorporated under the laws of the State of New Jersey. The purpose of UWPC is to improve the lives of people in Passaic County by mobilizing the caring power of the community. This is accomplished by mobilizing caring individuals and corporations to give, advocate, and volunteer for the cause while providing relevant programming to individuals in need within the Organization's areas of focus.

b. Basis of Accounting

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted Net Assets - Net assets that are not limited or restricted by donors. They generally arise as a result of exchange transactions, unrestricted contributions, or restricted contributions whose restrictions have expired.

Temporarily Restricted Net Assets - Net assets whose use is limited by donors for the purpose and/or time in which they may be expended. Eventually, temporarily restricted net assets are reclassified to unrestricted as their time and purpose requirements are met.

Permanently Restricted Net Assets - Net assets subject to donor-imposed restrictions that they may be maintained permanently by the Organization or used for a specific purpose.

c. Tax Status

The Organization is a non-profit corporation, exempt from federal and state income taxes under Section 501 (c)(3) of the Internal Revenue Code and has been classified as an Organization that is not a private foundation under Section 509 (a).

Management evaluated the Organization's tax positions in accordance with the Financial Accounting Standards Board ("FASB") guidance on accounting for uncertainty in income taxes and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance.

d. Property and Equipment

Property and equipment are stated at cost, except for donated items which are recorded at fair value on the date of donation. Property and equipment with a cost over \$500 are capitalized. Depreciation is provided in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives, on a straight-line basis.

Furniture and fixtures	5 - 7 years
Computer equipment	5 - 7 years
Telephone equipment	5 - 7 years
Leasehold improvements	remaining life of lease

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies - Continued

e. Contributed Services, Materials, and Occupancy

The Organization records the value of donated goods or specialized services based upon the fair market value at the date of donation. The donations were included in both revenue and expenses.

f. Support and Revenue

Contributions received are generally available for unrestricted use unless specifically restricted by the donor. All donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a donor restriction expires, that is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Investment earnings available for distribution are recorded in unrestricted net assets. Investment earnings with donor restrictions are recorded in temporarily or permanently restricted net assets based on the nature of the restrictions.

g. Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and support services benefited.

h. Unrestricted Support

The Organization's policy is to show restricted contributions whose restrictions are met in the same reporting period as unrestricted support.

i. Contributions

Donors can choose to designate that their contributions be distributed to a specific organization or another United Way. The collections of these contributions and distribution to specified agencies or United Ways are transactions in which the UWPC is acting as an agent. These transactions are included in campaign contributions in the statements of activities as revenue and expense.

j. Cash and Cash Equivalents

The Organization considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

k. Pledges and Grants Receivables

The UWPC closely monitors pledges and grants receivables. The receivables are evaluated and an allowance for doubtful accounts is established based on a history of past write-offs, collections, and other factors that might result in uncollectible balances.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies - Continued

I. Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Investment income (loss) includes the Organization's gains and losses of investments bought and sold as well as held during the year.

m. Agency Grants

Agency grants are recorded as expenses when they are approved by the Board of Directors and communicated to the respective agencies and are generally payable within one year.

n. Funds Held for Others

UWPC administers campaigns for other local organizations and holds cash and cash equivalents as custodian. The total amount held as custodian included in cash and cash equivalents with a corresponding amount in grants and designations payable at December 31, 2017 and 2016, were \$10,854 and \$70,823, respectively. In exchange for administering these campaigns, UWPC earns a campaign fee of 10% of the total cash receipts collected for each campaign. Fees earned as revenue are included in campaign contribution revenue on the statements of activities.

o. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies - Continued

p. Pending Pronouncements

In February 2016, the Financial Accounting Standards Board ("FASB") issued ASU 2016-02, *Leases* (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activites. The new standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Organization is currently evaluating the impact of the pending adoption of the new standard on the financial statements.

In May 2015, the Financial Accounting Standards Board ("FASB") issued ASU 2015-09, *Revenue from Contracts with Customers*, requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective and permits the use of either a full retrospective or retrospective with cumulative effect transition method. The updated standard will be effective for annual reporting periods beginning after December 15, 2018. The Organization has not yet selected a transition method and is currently evaluating the effect the updated standard will have on the financial statements.

In August 2016, the Financial Accounting Standards Board ("FASB") issued ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* Under this guidance, how a not-for-profit entity classifies its net assets will be simplified. The new standard improves how an organization presents in the financial statements and notes about its liquidity, financial performance, and cash flows. The guidance is effective for fiscal years beginning after December 15, 2017.

q. Subsequent Events

The Organization evaluated subsequent events for potential recognition and disclosure through July 17, 2018, the date the financial statements were available to be issued.

Note 2 - Concentration of Credit Risk

The Organization maintains its cash balances at several financial institutions in New Jersey. Cash in banks are insured per institution by the Federal Deposit Insurance Corporation ("FDIC"). At times, the Organization's balances may exceed federally insured limits.

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities could occur, which would affect account balances and the amounts reported in the statements of financial position.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 3 - Investments

Investments are stated at fair value and summarized as follows at December 31, 2017 and December 31, 2016:

	December 31, 2017							
				Fair	Unrealiz			
		Cost		Value	Ga	ain (Loss)		
Fixed income	\$	487,760	\$	482,900	\$	(4,860)		
Equities		408,387		552,111		143,724		
Other assets		95,351		101,269		5,918		
Totals	\$	991,498	\$	1,136,280	\$	144,782		
			Dece	mber 31, 2016				
				Fair	Unrealized			
		Cost		Value	Ga	ain (Loss)		
Fixed income	\$	487,150	\$	465,562	\$	(21,588)		
Equities		314,624		362,844		48,220		
Other assets		168,722		163,899		(4,823)		
Totals	\$	970,496	\$	992,305	\$	21,809		

United Way of Passaic County values its financial assets and liabilities based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In order to increase consistency and comparability in fair value measurements, a fair value hierarchy prioritizes observable and unobservable inputs used to measure fair value into three broad levels, which are described below:

Level 1 - Inputs that reflect unadjusted quoted market prices in active exchange markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.

Level 2 - Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly, including inputs in markets that are not considered to be active.

Level 3 - Inputs that are unobservable for the asset or liability and that include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimate.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 3 - Investments - Continued

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lower level of input that is significant to the fair value measurement. United Way of Passaic County's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment. Below are the valuation techniques used by United Way of Passaic County to measure different financial instruments at fair value and the level within the fair value hierarchy in which the financial instrument is categorized.

The additional disclosures required about fair value measurements include, among other things, (a) the amounts and reasons for certain significant transfers among the three hierarchy levels of inputs, (b) the gross, rather than net, basis for certain Level 3 roll-forward information, (c) use of a "class" basis rather than a "major category" basis for assets and liabilities, and (d) valuation techniques and inputs used to estimate Level 2 and Level 3 fair value measurements. The following information incorporates these disclosure requirements.

The following is a description of the valuation methodologies used for instruments measured at fair value:

Beneficial Interest in Perpetual Trusts

Valuation inputs utilized to determine the fair value of the beneficial interest in perpetual trusts include the market value of the underlying assets within the trust as provided by the trustee and the Organization's proportionate share of the trust assets. Trust assets are held by a third party trustee. The Organization does not control the underlying assets of the trust nor does it have the ability to make investment decisions. Accordingly, beneficial interest in perpetual trusts is classified as Level 3.

	December 31, 2017							
	i I	ted Prices n Active Markets Level 1	Otl Obse Inp	ficant her rvable outs rel 2	Unc	gnificant bservable Inputs Level 3		Total
Investments								
Fixed Income Securities: Taxable US Short/Inter Term	\$	273,881	\$	_	\$	_	\$	273,881
Taxable high yield	Ψ	163,526	Ψ	-	Ψ	-	Ψ	163,526
International fixed income		45,493		-		-		45,493
Equity Securities:								
Large cap growth and value		304,686		-		-		304,686
Small/Mid cap growth and value		68,111		-		-		68,111
International equities		179,314		-		-		179,314
Other assets		101,269		-		-		101,269
Total investments	\$	1,136,280	\$	-	\$	-	\$	1,136,280
Perpetual trust held by third party	\$	-	\$	-	\$	341,341	\$	341,341

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 3 - Investments - Continued

					r 31, 2016		
	i	oted Prices n Active Markets Level 1	Ötł Obsei Inp	vable	Signif Unobse Inp Leve	ervable uts	Total
Investments							
Fixed Income Securities:							
Taxable US Short/Inter Term	\$	254,443	\$	-	\$	-	\$ 254,443
Taxable high yield		191,015		-		-	191,015
International fixed income		20,104		-		-	20,104
Equity Securities:							
Large cap growth and value		248,163		-		-	248,163
Small/Mid cap growth and value		60,180		-		-	60,180
International equities		54,500		-		-	54,500
Mixed assets		72,966		-		-	72,966
Other assets		90,934		-		-	 90,934
Total investments	\$	992,305	\$	-	\$	-	\$ 992,305
Perpetual trust held by third party	\$	-	\$	_	\$ 30	07,535	\$ 307,535

The changes in Level 3 assets measured at fair value on a recurring basis at December 31, 2017 and December 31, 2016 apply to beneficial interest in perpetual trusts and are summarized as follows:

Balance, <i>December 31, 2016</i> Change in value	\$ 307,535 33,806
Balance, December 31, 2017	\$ 341,341
Balance, December 31, 2015	\$ 301,450
Change in value	 6,085
Balance, December 31, 2016	\$ 307,535

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 4 - Property and Equipment

Property and equipment consists of the following at December 31, 2017 and December 31, 2016:

	December 31,					
	2017			2016		
Furniture and fixtures	\$	27,005	\$	26,655		
Computer equipment		13,257		12,677		
Telephone equipment		7,387		7,387		
Leasehold improvements		11,804		11,804		
Total		59,453		58,523		
Less accumulated depreciation		43,620		38,060		
Property and equipment, net	\$	15,833	\$	20,463		

Note 5 - Beneficial Interest in Funds Held by Others

The Organization has a 25% interest in a charitable remainder trust which was established for multiple beneficiaries. The fair value of the trust was \$1,365,364 and \$1,230,140 at December 31, 2017 and December 31, 2016 of which the Organization's interest was \$341,341 and \$307,535, respectively. All investment decisions for the trust are controlled by the trustee. See Note 3 for a discussion of fair value measurements.

The principal portion of this beneficial interest has been permanently restricted by the donor and has been recorded as a permanently restricted net asset.

The investment income distributed from the trust is unrestricted and is included in the statements of activities as unrestricted investment income. Unrealized gains and losses on the trust remain with the principal as permanently restricted. Distributions of income are received periodically by the UWPC. Total distributions for the year ended December 31, 2017 and December 31, 2016 were \$8,661 and \$14,210, respectively.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 6 - Temporarily Restricted Net Assets

Net assets are temporarily restricted for the following purposes at December 31, 2017 and December 31, 2016:

	 December 31,			
	 2017			
Pledge campaign	\$ 298,886	\$	317,515	
Total temporarily restricted funds	\$ 298,886	\$	317,515	

Note 7 - Permanently Restricted Net Assets

Net assets were permanently restricted for the following purposes at December 31, 2017 and December 31, 2016:

	December 31,			l,
		2017		2016
Beneficial interest in remainder trust, See Note 5	\$	341,341	\$	307,535

Note 8 - Operating Lease Commitment

The Organization leases office space under an operating agreement that expires in July 2018. Under the current agreement there is an option to renew for an additional six years.

In April 2016, the Organization entered into a lease agreement for retail space to open their thrift store. Under the terms of the 3 year lease agreement, the Organization will pay \$10,000 per month commencing May 1, 2016 and terminating April 30, 2019. The rent for the thrift store was reimbursed in 2017 and 2016 by a grant received from Passaic County Community College, as part of a workforce development initiative. The thrift store is serving as a workforce training location to provide new job skills to unemployed individuals who are referred from the college training program in customer service.

The Organization sub-leases some of its office space under month to month operating leases. Total rental revenue received during 2017 and 2016 was \$10,490 and \$10,050, respectively.

Total rent expense net of rental revenue and utilities included in thrift shop expenses on the statements of activities and as rent in the statement of functional expenses for the years ended December 31, 2017 and December 31, 2016 was \$163,941 and \$124,439, respectively.

Notes to Financial Statements

Years Ended December 31, 2017 and 2016

Note 8 - Operating Lease Commitment - Continued

Future minimum lease payments are as follows:

For the year ending December 31,	
2018	\$ 157,622
2019	40,000
Total future minimum lease payments	\$ 197,622

Note 9 - Employee Benefit Plans

The Organization has a non-contributory defined contribution plan (the "plan") for the benefit of its eligible employees. Employees become 100% vested after three years of eligibility in the plan. The Organization contributes up to 8% of a participant's compensation to the Plan. This contribution is discretionary. Employer contributions to the plan for the years ended December 31, 2017 and December 31, 2016 totaled \$21,216 and \$21,036, respectively.

Note 10 - Affiliations

The Organization is a participant in the United Way of Tri-State, Inc. ("Tri-State"), which was formed to consolidate and coordinate fund-raising for the charitable activities of autonomous local United Ways in New Jersey, New York, and Connecticut.

In June 2005, United Way of Tri-State, Inc.'s Board entered into an agreement with United Way of America ("UWA") to manage the day-to-day operations of United Way of Tri-State, Inc. to achieve greater coordination, reduce costs, and focus on lasting community impact. As a result, UWA maintains a small regional office and works with local United Ways, donor companies, individual contributors, and other key stakeholders.

United Way of Tri-State, Inc. has wound down operations and there is uncertainty as to the future funding that the Organization will receive from these donor companies.



Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Board of Directors United Way of Passaic County [a Non-Profit Corporation]

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of United Way of Passaic County [a Non-Profit Corporation], which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 17, 2018.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered United Way of Passaic County's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of United Way of Passaic County's internal control. Accordingly, we do not express an opinion on the effectiveness of United Way of Passaic County's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the United Way of Passaic County's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Board of Directors United Way of Passaic County [a Non-Profit Corporation] Page 2

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

SayLLP

Clifton, New Jersey July 17, 2018

RETURN MUST BE FILED ONLINE. This form cannot be paper filed - this copy is for informational purposes only.

Form CRI-400

(Revised April 2008)

Application for an Extension of Time to File the Annual Renewal Registration Statement and Financial Report for a Charitable Organization

All questions must be answered.

Important: Effective July 9, 2006, changes were made to the Charitable Registration and Investigation Act.

Carefully review the attached instructions before completing and submitting this form.

Short-form filers, which take in \$10,000 or less per year in gross contributions, will no longer be granted an extension of time to file their renewal registration, pursuant to changes in the Charitable Registration and Investigation Act effective July 9, 2006, for fiscal years ending January 31, 2006, and after. *Please Note: Extensions of time to file cannot be granted for Initial Registrations.*

Date fiscal year ends: $\frac{12/31/17}{12}$ Date of this application: $\frac{04/24/18}{12}$ N.J. Charities Registration Number: CH- $\frac{0111400}{111400}$

Charity's Full Legal Name: UNITED WAY OF PASSAIC COUNTY, INC.					
Other Names Used (d.b.a.)					
Mailing Address:					
301 MAIN STREET, PATERSON, NJ 07505					
In care of: Address	City	State	ZIP Code		
Street Address:					
Street Address	City	State	ZIP Code		
Check this box to flag a change of address or ot	her vital information.				
Contact Person:	Phone	Number:	(include area code)		
E-mail: <u>YVONNEZ@UNITEDWAYPASSAIC.ORG</u>	Federal Tax ID (EIN): <u>22</u>	2-6070498		
Web site: UNITEDWAYPASSAIC.ORG Fax Number: 973-279-0059 (include area code) (include area code)					
1. A six-month extension of time to file the Renewal Statement and Financial Report(s), for the fiscal year-end shown above, is hereby requested for					
the following reason(s): AWAITING ADDITIONAL INFORMATION IN ORI	DER TO PREPAR	EAC	COMPLETE AND		
ACCURATE TAX RETURN.					

	Has the organization filed all renewal registration statem application?	ents for years prior to the fiscal year endir	ng on the date shown on the first page of this \boxed{X} Yes $$ No
	f "No," please stop: if any prior years' filings are delinqu for all previous years up to date before submitting a requ	•	
	Has the organization submitted all previous years' regist of Consumer Affairs?	tration fees and/or penalties owed to the C	Charities Registration Section of the Division X Yes No
4.	Has the organization previously filed an initial registration	n with the Charities Registration Section?	X Yes No
	f "No," please stop: You must immediately file an initial	registration for which an extension of time	to file cannot be granted.
5.	Final Check List - please review and check off each of th	ne five items below as they are confirmed a	and accomplished.
	 I have read the instructions for the extension of ti All of the questions on this application have beer The charity has filed all previous renewal registration The charity has paid all previous years' fees and previous years' fees and previous years' fees and previous to the "New Jersey Division of Consumer Affairs. 	n answered. tions and required documents. penalties owed to the Division. year being requested on this application is	
and p	reby certify that all of the above statements are true. I fuenalties owed to the Division, and that this extension rec nents are willfully false, we are subject to punishment.	, .	
Signa	ure	Title CEO	Date
Signa	ure	_ Title	Date
	This form must be	signed by at least one (1) officer of the ch	arity.

Should you have questions regarding charities registration in New Jersey, please visit our Web site at <u>http://www.njconsumeraffairs.gov/ocp/charities.htm</u> where registration information, instructions, forms and a fee schedule may be viewed and/or downloaded. After reading through all of the information on our Web site, if you have further questions, please contact the Charities Registration Section at our hotline number (973)-504-6215 during regular business hours.